Dear Professional Mental Health Employers,

I am writing this letter to highly recommend John Nolan for the role of professional mental health counselor.

I have been a physician for 20 years and have trained medical students, resident, and fellows. I have also employed

many young adults over the years in my medical practice. I have known John for many years. As a college student,

he was a clear self-starter who became a lifeguard to earn extra money for school. I had him be a lifeguard for my

own children on many occasions. He was always a refreshingly reliable and responsible young adult. A rarely found

philosophy major during that time, John proved to be a deep thinker and a gifted writer. I have read many of his pieces

over the years, written for both academic and recreational purposes. They reflect a creative intelligence capable of

thoughtful analysis, and a mature perceptiveness that belies his youth. I have often thought these works should be

published, but they are hampered only by their author's perfectionistic tendencies and attempts to refine his

character's development even further.

Throughout my career I have been privileged to care for people as they dealt with a wide variety of life

challenges. It is also noteworthy that over the years I have seen John experience his life challenges with an almost

incredible aplomb. These obstacles have indubitably provided the foundation for his strong character. Perhaps as a

result of this, he truly enjoys supporting others and problem-solving for them so that they can successfully overcome

their own obstacles. In one particular, John's concern for a mutual friend and resulting intervention was instrumental

in connecting this individual the necessary resources that would later ultimately lead to recovery from serious drug

addiction. I will be interested to see how this genuine concern for others will play out throughout his career, and I am

expecting nothing less than continued greatness as he delivers help to those in need.

Without any reservation whatsoever, I highly recommend John Nolan as a candidate to your team. Please

feel free to call me directly with any questions at 215-620-1040.

Sincerely,

Marie Bailey (Boynton), MD